

GEB Minutes

GEB MEETING 09102014		
9.10.2014	8:05 a.m. – 9:30 a.m.	CFSA Office, Cromwell
Meeting called by	President Gary Maynard	
Type of meeting	Monthly GEB meeting	
Facilitator	President Gary Maynard	
Note taker	Secretary Richard Cavallaro	
Timekeeper	Richard Cavallaro	
Attendees	Gary Maynard, Paul Stringer, Richard Cavallaro, Mark Fernandes, and Carolyn Ivahoff	
REVIEW AND APPROVE MINUTES FROM 01092014 AND 04102014 SESSIONS		
5 minute discussion	Vote for approval of the Minutes for 1/09/14, 04/10/14, & 7/10/14	
Discussion	President Maynard asked for any discussion related to the minutes, there was none, President Maynard then asked for all in favor everyone approved, and was seconded by Mark Fernandes, no objections, minutes approved.	
Conclusions	Minutes voted on and approved.	
Action Items: Place minutes on website and include in Proactively summer/fall edition	Assigned To:	CFSA Marketing
ANNUAL NEGOTIATIONS CONTRIBUTIONS FROM NEGOTIATING LOCALS		
15 minute discussion	President Gary Maynard	
Discussion	President Maynard handed out a chart to be reviewed and discussed by the members. The chart had three options pertaining to what the local unions would pay versus what the CFSA would pay. The collective felt that the breakout denoted in option II was fairer to the locals based size. Chart II was selected. was put forward to present to the members by Mark Fernandes and Carolyn Ivanoff. (Please see attached chart)	
Action Items: Place information into Proactively! and upload to website.	Assigned To:	CFSA Marketing
Action Item (s): This chart will be presented at the CFSA General Membership Meeting on 10/22/2014		
Conclusions	Gary will present the Chart II to the membership.	
CFSA GEB SECRETARY & TREASURER POSITIONS		
10 minute discussion	President Gary Maynard	
Discussion	To discuss the goal setting, rewriting and defining of GEB roles for the purpose of consolidating the positions of Secretary and Treasurer, to cut down on CFSA overall cost.	
Action Items: Amendment to the Constitution will be drafted no later than	Assigned To:	Committee, Chaired by Gary Manynard
CFSA MORE THAN NEGOTIATIONS		
20 minute discussion	President Maynard	
Discussion	<ul style="list-style-type: none"> Informed the GEB that both Gary Maynard and Vice President Paul Stringer were going to see the CFSA K. Deneen on 9/10/14, for the purpose of discussing the fact that local boards are using arbitrators for negotiations, three locals have disaffiliation effective 06302014 and have outstanding dues. We are in litigation to recover monies due CFSA; and some of the outstanding dues dated back to 2012. A discussion took place about the logistics of belonging to AFSA (National) without belonging to the State Union (CFSA). We are looking for AFSA to support CFSA and all state unions by mandating that locals belong to their State union before they can be a National member. It should be noted, that the State Union (CFSA) does the entire affiliation and recruitment process—at no cost to the locals or AFSA, while AFSA collects a \$100 registration fee. At this time, CFSA is the only State Union that has grown in the last 10 years, in fact, we are the largest State Union of School Administrators; by number of locals. Yet, many locals are no longer affiliated with the State, yet remain on the roll call of AFSA. Gary mentioned that Paul and he met with Lori Pelletier, Executive Secretary-Treasurer regarding them supporting this issue. AFLCIO stated they would write a letter to AFSA expressing the value of continued partnership. CFSA Newsletter is sent via email broadcast and access at any time via our Facebook page or website. The President and Vice President of the CFSA will schedule meetings with local Presidents to discuss meeting with their members on a regular basis and to mentor all Presidents of our locals. 	



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Action Items: Meeting with the CFSA lawyer	Still reviewing the case	
Update:	Hosting New President's Meeting 10/2/2014	
Update:	Lori Pelletier sent a letter to AFSA—no update as of this time.	
SOCIAL SECURITY		
20 minute discussion	President Gary Maynard	
Discussion	Reformation of Social Security Committee. The discussion included conversation with CFSA lawyer and Lobbyist to assist the CFSA in having a bill put forward by State Legislators to have administrators in Teachers Retirement Board (TRB), receive Social Security credit in 10 months vs. 12 months.	
Action Item (s): The GEB will call a meeting to plan the structure of the bill that along with the lobbyist will be presented to	Assigned To:	Committee, Chaired by Gary Maynard
Action Item (s): Meet with Alan Deckman. CFSA Lobbyist	Assigned To:	Committee, Chaired by Gary Maynard
Update: The meeting will be scheduled for early October and it was recommended by Mark Fernandes that we consider a Saturday starting at 8:30 to approximately 10:30 a.m.		
Update: Met with Alan Deckman 09/30/2014 he stated that he would check into the status of the SS bill. Stated the bill was on the floor in 2013. Will update us with the next week by October 6, 2014.		
CFSA STRATEGIC		
15 minute discussion	President Gary Maynard	
Discussion	<ul style="list-style-type: none"> President Maynard discussed the possibility of relocation of the CFSA office for the purpose of cutting costs. Wanted to remind everyone of the CFSA General Membership Meeting on Wednesday, October 22, 2014, Mark Fernandes was going to look into a site in Meriden. The possibility of less use of the CFSA office to reduce costs by the President and Vice President <ul style="list-style-type: none"> o Cutting of hours to reduce the salaries of the President and Vice President. A discussion on combining the responsibilities of the treasurer and the secretary position was proposed. The GEB members in attendance supported this recommendation and a committee will be convened to map out the specs for the newly forming position. 	
Action Item (s): We will do a cost analysis to see if it is beneficial to move the membership meetings to another site or venue.		
Action Item (s): Gary Maynard will submit a finalized plan for reduction of staffing hours and salary by January 15, 2015.		
Action Item (s): Add the newly created job description to the Constitution prior to March 31, 2015; form a committee by January 15, 2015 to review and finalize job description.		
Action Items: Meeting was adjourned at 9:30 a.m.		
Conclusions:	President Maynard assured the GEB that the President and Vice President would be available if called and that services to locals and members would not be affected.	
ADJOURNED: 09/10/14		
_____ discussion	Attendees See Above	
Conclusions	All action items or unfinished business will be actuated or placed on next GEB Agenda in October for discussion.	
Submitted by: Richard Cavallaro, Secretary Minutes Edited By: Reign Brawley, Sr. Operations Manager Reviewed & Approved, Status: APPROVED 10/09/14	Facilitator: Gary Maynard	Date: 09/10/2014